Join Our Team at Copenhagen Energy

Head of Projects for wind & solar, offshore, storage and PtX and part of the management team

Are you a talented and ambitious future leader eager to advance in your career path, then here is an extraordinary opportunity to leave your mark on the renewable energy landscape? Are you ready to take charge and strengthen our projects teams globally? If so, we have the perfect role for you!

The Opportunity:
Join our renewable energy business, where projects, innovation and expertise converge to create a dynamic and rewarding work environment while we fight the climate crises with all means possible. We are searching for a skilled Head of Projects to spearhead the development of our projects globally. You will get the chance to expand and lead a team of great individuals and team players. If you thrive in a fast-paced, entrepreneurial setting and possess the drive to succeed, this is your chance to shine.

Responsibilities:
As our new Head of Projects, you will pioneer a greener tomorrow. Strategize, lead teams, and ensure seamless execution for a sustainable future. Navigate complexities, manage risks, and foster partnerships to drive projects from vision to reality. Shape budgets, evaluate investments, and engage stakeholders to achieve transformative outcomes. You will work in close collaboration with your colleagues in ensuring Copenhagen Energy’s multi-gigawatt portfolio success.

- **Project strategy and planning**: Develop and implement a strategic vision for the organization’s projects, considering market trends, technological advancements, and regulatory requirements. Create project plans, timelines, and budgets for each individual project, ensuring alignment with overall organizational goals.
- **Project development**: Identify, evaluate and mature project opportunities. Lead site selection, feasibility studies, offtake, permitting, and regulatory compliance efforts for new projects.
- **Team leadership**: Build and lead a cross-functional project team, including project managers, engineers, analysts, and other relevant professionals. Provide guidance, mentorship, and support to team members, fostering a collaborative and a high-performing work environment.
- **Risk management**: Identify and assess risks associated with project development and construction and develop mitigation strategies to ensure project success.
- **Financial oversight**: Monitor project budgets, costs, and financial performance to ensure projects are delivered within budgetary constraints. Evaluate investment opportunities and assess financial viability of new projects.
- **Stakeholder engagement**: Collaborate with internal and external stakeholders, including government agencies, local communities, landowners, contractors, and suppliers. Maintain positive relationships and communication channels to facilitate successful project execution.
**Professional and personal competencies:**
Your impressive track record within a dynamic consulting, project development, or comparable environment demonstrates your ability to thrive in high-paced settings. You possess extensive experience managing multiple projects concurrently, showcasing your aptitude for maintaining comprehensive oversight even amidst demanding circumstances. Your capacity to remain composed in high-pressure situations is evident, and your consistent performance underscores this resilience. You combine the excellence of technology and business.

As a person you demonstrate dedication to clean energy and energy transition. You are a true team player and collaborator. You combine a strategic view with a can-do attitude.

**Qualifications and experience:**
- **Education:** Master’s degree in engineering, renewable energy, business administration, or a related field.
- **Proven expertise:** A minimum of five years' experience. Candidates with less experience are encouraged to apply if they have project experience from A-Z and thrive in a fast-paced / high impact environment.
- **Professional certifications:** Project Management Professional or PRINCE2 are advantageous.
- **Language proficiency:** Exhibit full professional proficiency in English, enabling effective communication within our international team.

**What We Offer:**
At Copenhagen Energy we're committed to fostering a dynamic and inclusive work environment where your talents and contributions are recognized and valued. When you join our team, you'll benefit from:

- **Meaningful impact:** Be part of a visionary organization driving positive change in the energy transition sector, contributing to a more sustainable future for generations to come.
- **Attractive compensation:** Receive a competitive salary package, including performance-based bonuses, comprehensive benefits, and opportunities for advancement.
- **Exceptional team:** Join a team of professional and highly ambitious colleagues who continuously set the bar high, pushing the boundaries of what's possible.
- **Thrilling growth environment:** Be a part of a young and rapidly growing company with an authentic start-up atmosphere. Here, your innovative ideas will be celebrated, and your contributions will be recognized.
- **Flexible work arrangements:** We value your well-being and offer flexible work arrangements.
- **Social and Professional Events**: Enjoy a well-rounded work experience with various social and professional events, including sports activities and parties, fostering a strong team spirit and camaraderie.

- **Global travels**: Embrace exciting opportunities for business travel, connecting with colleagues and partners from around the world, while gaining exposure to diverse cultures and markets.

- **Personal pleasure**: We believe that a well-rounded life leads to well-rounded contributions. Enjoy opportunities to explore new places and cultures during your business travels, and take advantage of personal travel options for pleasure and relaxation.

**About Us:**

Copenhagen Energy A/S was founded in 2020. We specialize in project development and short-term proprietary wholesale power trading with the aim of providing accessible and affordable power around the globe while combatting the climate crisis.

Our success is due to a brilliant and passionate team of colleagues – a team we are currently in the process of expanding further with world-class talent. We treasure diversity and welcome all backgrounds into our team already consisting of over 15 nationalities. We like to work hard, and we also have fun!

We are located in Berlin, Copenhagen (HQ) and Perth with plans to open further offices across the globe.

*Take the next step:*

Ready to seize this unique opportunity and make your mark as Head of Projects at Copenhagen Energy? Submit your cover letter and CV today, as we are screening candidates on an ongoing basis. If you have any questions or seek further information, don’t hesitate to reach out to Anna Bech at aqb@copenhagen-energy.com.

*Together, let’s fuel our journey to success!*